

QBE HAVS Workshop, Scenario 2

SCENARIO

Following a recent increase in orders and consequent increase in demand for skilled labour, your organisation is advertising vacancies in the local press. There are several activities routinely undertaken where the operator would be exposed to high levels of Hand Arm Vibration (HAV), above the Exposure Action Value of 2.5m/s², determined using manufacturer's published data.

There have already been individual reports of Hand Arm Vibration Syndrome (HAVS) symptoms via the organisation's external Occupational Health function.

DISCUSSION POINTS

1. Specifically in relation to detecting the onset or worsening symptoms of HAVS, outline the arrangements that should be in place.

Outcomes:

- a. Occupational health pre employment questionnaire.
- b. Questionnaire for current employees.
- c. Self detection training.
- d. HAVS policy in place and communicated to workforce (similar documents to scenario 1, part 1).
- e. Screening for all employees.

2. What, if any, additional arrangement should you consider when recruiting new employees?

Outcomes:

- a. Review existing risk assessment.
- b. Measurements of tools and equipment-preferably by outside experts.
- c. Instructional and information training with employees to acknowledge receipt.
- d. Self detection training.
- e. Safety handbook for employees, detailing HAVS policy.

3. Which departments or functions that will need to interact closely for this to be effective?

Outcomes:

- a. HR, H&S, Occ Health, Line Management/Planners.