

Change; agent or victim?

Change; imposition or choice?

# Awareness...

# Awareness...

# Responsibility/ownership...

Awareness...

Responsibility/ownership...

...Accountability.

1) Vision & 2) Power

Awareness...

Responsibility/ownership...

...Accountability.

1) Vision & 2) Power

Awareness... = 3) engagement

Responsibility/ownership...

...Accountability.

1) Vision & 2) Power

Awareness... = 3) engagement

Responsibility/  
ownership... = 4) involvement

...Accountability.

1) Vision & 2) Power

Awareness... = **3) engagement**

Responsibility/  
ownership... = **4) involvement**

Accountability... = **5) measurement**

Change; agent or victim?

# Context

Change; imposition or choice?